

Company's Philosophy

The Company's philosophy on Corporate Governance is based on the principles of transparency, accountability, commitment to values and maximization of shareholders wealth in accordance with the SEBI (LODR) Regulations, 2015, the details of governance systems and processes including compliance by the Company are as under.

Board of Directors

The Board comprised four directors, headed by Chairman, an independent non- executive director. The Board formulates policy so as to lead and direct the Company. The directors bring with them rich and varied experience in different fields of corporate functioning.

Composition and Category of Directors

Category	No. of Directors
Executive Directors	1
Non-Executive Promoter Director	1
Independent Non-Executive Director	2
Total	4

Audit Committee

The composition of the Committee is as follows:

Mr. Pradeep Kumar Jain	Chairman	Independent Director
Mrs. Shilpa Agarwal	Member	Independent Director
Mr. AnandBharti	Member	Whole Time Director

Nomination and Remuneration Committee

The composition of the Committee is as follows:

Mr. Pradeep Kumar Jain	Chairman	Independent Director
Mrs. Shilpa Agarwal	Member	Independent Director
Mrs. UtpalAgrawal	Member	Non-Executive Promoter Director

Stakeholders Relationship Committee

The composition of the Committee is as follows:

Mr. Pradeep Kumar Jain	Chairman	Independent Director
Mrs. Shilpa Agarwal	Member	Independent Director
Mr. AnandBharti	Member	Whole Time Director

Investors' cell

Compliance Officer

Mr. Archit Agarwal – Finance Manager

Ph : +91-9985121834

E-Mail : archit@gael.co.in

Registrar & Share transfer Agents:

M/s XL Softech Systems Limited, # 3,
Sagar Society, Road No.2, Banjara Hills,
Hyderabad – 500 034
Phone No's: +91-40 23545913 / 14 / 15
E-Mail: xlfield@gmail.com

Investors' Information

Disclosure of Financial information:

Sl. No.	General Information	Shareholders
i)	Financial Year	1 st April to 31 st March
ii)	Financial Reporting – First Quarter (April – June)	Till 15 th August
iii)	Financial Reporting – Second Quarter (July – September)	Till 15 th November
iv)	Financial Reporting – Third Quarter (October – December)	Till 15 th February
v)	Financial Reporting for the Fourth Quarter / Year ending – March	Till 31 st May
vi)	Annual General Meeting	September

Means of Communication

The Company's quarterly un-audited results and audited annual results are intimated in prescribed form and within prescribed time to stock exchange and to the public. Generally the results are published in The Financial Express (National newspaper) and NavTelangana (regional newspaper).

Share holding pattern: As on 31.03.2018

Category	No. of Shares	% Holding
a) Promoters and Promoter's Group	75,00,100	60.50
b) Public Shareholding		
i) Mutual Funds/UTI	2,150	0.02
ii) Body Corporates	3,47,645	2.80
iii) NRIs	2,41,366	1.95
iv) Individuals	41,99,215	33.87
v) Unclaimed Suspense A/c	1,06,637	0.86
Total	1,23,97,113	100.00

Listing & Share Price Information:

Listing information

- » Listing on Stock Exchanges : The Bombay Stock Exchange Limited, Mumbai
- » Stock Code : 513309
- » ISIN code : INE327C01023

Stock Price information (April, 2017 –March, 2018)

Month	High	Low	Month	High	Low
Apr, 2017	4.40	3.76	Oct, 2017	2.44	2.11
May, 2017	4.76	3.30	Nov, 2017	3.24	2.25
Jun, 2017	3.30	2.90	Dec, 2017	--	--
Jul, 2017	3.40	2.95	Jan, 2018	--	--
Aug, 2017	3.24	2.09	Feb, 2018	--	--
Sep, 2017	2.58	2.33	Mar, 2018	--	--

Share transfer & Dematerialization Procedure:

Share Transfer System

The Registrar and Share Transfer Agents, M/s XL Softech Systems Limited handle share transfers under the overall supervision of the Stakeholders Relationship Committee.

Dematerialization of Shares

Depository Services

Shares are available for demat with both the depositories in India - National Securities Depository Ltd (NSDL) and Central Depository Services (India) Ltd (CDSL).

Considering the advantages of scrip less trading, shareholders holding shares in physical form should consider dematerialization of their holding. Shareholder(s) who want to hold shares in demat form should open a demat account with a depository participant (DP) registered with either NSDL or CDSL, and then surrender their share certificate(s) for dematerialization to the company through the DP.

Steps involved in the dematerialization of shares

Shareholder fills out a dematerialization request form (DRF) and surrenders the defaced share certificate(s) to the DP.

- The DP intimates the company of this request through the system.
- The DP submits the share certificate(s) and the DRF to the company.
- The company updates the register of members and then validates the request.
- The depository credits the DP's account.
- The DP updates the investor's demat account and informs investor.

Should members require any further clarification about this facility, they can write to the Company's RTA. At present, no stamp duty has to be paid on transfer of shares in demat form.

- Number of shareholder complaints received, number solved to the satisfaction of the shareholder and number of pending complaints.
- Investor grievances received and attended during the year ended 31st March, 2018 and as on that date.

The Statics

Statics of Complaints / requests	Nos.
Pending as on 01-04-2017	Nil
Received during the year	1
Resolved / disposed off during the year	1
Pending as on 31-03-2018	Nil

Nomination Facility

Shareholders holding shares in physical form and desirous of making a nomination in respect of their shareholding in the Company, as permitted under Section 72 of the Companies Act, 2013, are requested to submit to the Company's Share Transfer Agents M/s XL Softech Systems Limited, 3, Sagar Society, Road No.2, Banjara Hills, Hyderabad – 500 034. Nomination facility in respect of shares held in Electronic form is also available with the Depository Participant (DP) as per the Byelaws and Business rules applicable to NSDL and CDSL.

Section 72 of the Companies Act, 2013, extends a nomination facility to individuals holding shares in physical form in companies. Shareholders, in particular those holding shares in a single name should, in their own interest, avail of this facility by giving the particulars of their nomination in the prescribed nomination form.

In case shares are held in a single name and the shareholder has expired, the following documents are required to be submitted by nominee(s):

- * Original or certified copy of death certificate of the deceased holder.
- * A letter of request from the nominee(s) duly filled in and signed.